

# ANNUAL REPOR 2025

Trinity Academy provides a tuition-free independent school education to elementary school children from Hartford's most underserved communities.

## A WORD FROM THE CHAIR









Dear Trinity Academy Community,

The 2024–2025 school year has been an exciting and transformative one for Trinity Academy. Our students and staff have truly settled into our beautiful new home at Immanuel Congregational Church, thanks to the tireless work of our team and the many volunteers from Immanuel, St. John's, Hands On Hartford, and several other generous partners.

This year also marked the reinstatement of Trinity's afterschool program, which had been shuttered during the Pandemic. With enriching academic and creative opportunities, including tutoring and hands-on learning, the program has once again become a vital part of our students' day — supporting continued growth and learning. As a result, the percentage of our students performing at or above grade level in reading and math rose by over 10 percentage points, reaching into the mid-80s. These gains far surpass district averages and underscore the profound impact of our holistic approach.

Looking ahead, we are thrilled to announce the launch of our first kindergarten class in the 2025–2026 school year, expanding enrollment by more than 25% while maintaining our strong 6:1 student-teacher ratio. Starting students at Trinity even earlier will allow families to benefit from our nurturing, high-quality environment without the disruption of switching schools during critical early years.

Of course, this growth comes with challenges. We continue to navigate a landscape of shrinking government resources and increasingly competitive grant funding. To sustain our mission, we are committed to finding new partnerships and innovative sources of support that allow us to continue to offer a tuition-free, best-in-class education to every child we serve.

As I reflect on all we've accomplished — and what lies ahead — I am filled with gratitude. None of this would be possible without our dedicated staff, generous volunteers, and you — our loyal supporters. Your commitment to Trinity's mission fuels our work and inspires the board to keep striving for excellence on behalf of every student.

Thank you, and may God bless you.

Mark Panico

Chair, Board of Trustees

Trinity Academy

# 10 WOODLAND STREET HARTFORD, CT 06105







## **KINDERGARTEN**

In the 2025-2026 school year, Trinity Academy will expand a Kindergarten to include class - a milestone that reflects both our growth and our deepening commitment to providing high-quality, tuition-free education from the very start of a child's academic journey. By welcoming students at an earlier age, we can build an stronger academic even foundation, support socialemotional development, and foster a love of learning that carry through will elementary years and beyond. This exciting step forward is made possible by the unwavering support of our community, and we look forward to seeing the impact it will have on our youngest scholars.



## **MISSION**

Our mission is to provide Hartford area children with an exceptional elementary school education, emphasizing equity and diversity, and an individualized learning plan for each student. Our program is tuition-free, tailored for students from historically underserved communities. At Trinity Academy, we foster a nurturing and inclusive environment that values family, community, and personal growth. We empower our students through intensive academics that includes the arts, literacy, critical thinking, and socio-emotional learning, instilling a love of learning for a successful future.

## **VISION**

Our Vision is to provide a safe and inclusive space fostering social, emotional and academic growth for every child.

By removing as many obstacles as possible from a student's life, we inspire children to become life-long learners, empowering them to reach their highest potential.

Paramount to our vision is emphasizing the power in diversity, with every student recognizing their part in strengthening Trinity Academy and the community at large.

We believe that neither the zip code you live in, nor your family's income should limit your educational opportunities.



## **VALUES**

### **Innovation**

We provide a robust education enriched by experiential programs and employing the latest in teaching practices and educational technology.

## **Diversity**

We seek a school comprised of individuals of different races, backgrounds and beliefs grounded in the idea that a society is enriched and will only flourish when horizons of understanding are expanded with inclusivity.

## Respect

We inspire in students a respect for others, their environment and most importantly themselves.

## **Community Involvement**

We engage with the greater Hartford community as an enthusiastic partner of local organizations and a valued resource for neighborhood families.

## **Stability**

We embrace a holistic approach that goes beyond academics to foster physical, social and emotional wellness for each child and their families.

# 81%

Percentage of Trinity Academy 3rd and 4<sup>th</sup> graders approaching or above grade level in reading.

77%

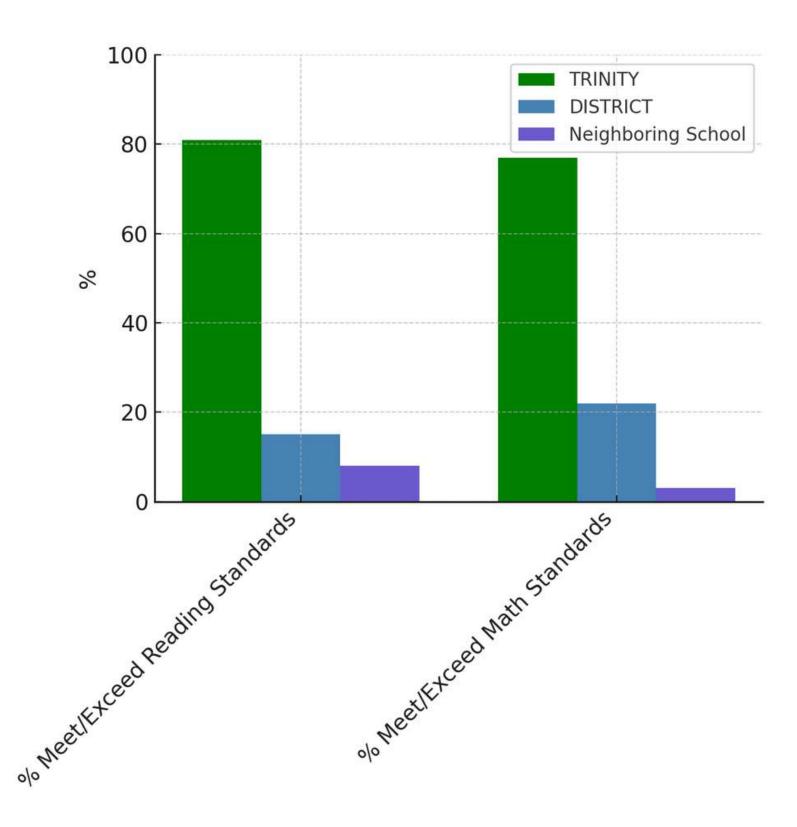
Percentage of Trinity Academy 3rd and 4th graders approaching or above grade level in math.

25%

Percentage of Trinity Academy students that are English Language Learners including recent immigrants and refugees with little to no English proficiency.



# **STATISTICS**





Theater at Trinity Academy plays a vital role in nurturing students' confidence, creativity, and collaboration. This year, our young performers brought the magic of Broadway to life with a joyful and energetic production of High School Musical Jr. Students from every grade worked together on stage and behind the scenes, developing not only their acting and singing skills but also learning about responsibility, teamwork, and perseverance. The production was a community-wide celebration, with families, teachers, and peers cheering on our students as they delivered a heartwarming and highspirited performance.

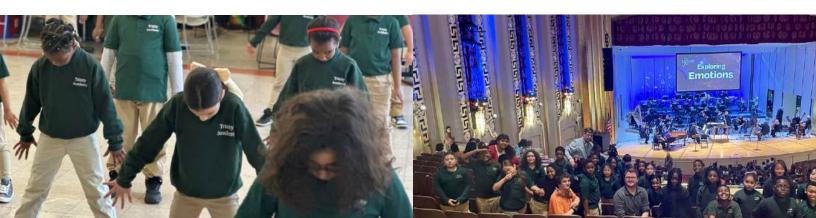
Students engaged in hands-on art projects across a variety of mediums, giving them the opportunity to express themselves creatively while building technical skills. A highlight of the year was a collaborative project in which students created their own version of Starry Night—a vibrant tribute to their school community. The finished piece now hangs proudly in the church parlor, showcasing the students' creativity and teamwork.





Through a dynamic partnership supported by the Hartford Yard Goats, Trinity Academy students took part in a dance residency led by local teaching artist Ms. Kim. Over several weeks. students participated in structured dance classes where they learned foundational techniques, explored creative movement, and built confidence through self-expression. The residency culminated in a joyful performance on the Yard Goats field-a memorable celebration of their growth, teamwork, and artistry.

This year, students deepened their appreciation for music through weekly classes with Ms. Sera, where they explored rhythm, melody, and expression through singing, movement, and instruments. Music instruction nurtures creativity, builds confidence, and supports academic growth by strengthening listening skills, memory, and focus. To enrich their experience, students attended a live symphony performance—an inspiring opportunity to witness professional musicians in action and connect their classroom learning to the broader world of music and culture. Experiences like these help students develop a lifelong appreciation for the arts and a sense of belonging in creative spaces.



# FIELD EXCURSIONS

Field trips are an integral part of the educational experience at Trinity Academy, providing students with invaluable opportunities to learn beyond the classroom. These excursions are carefully designed to complement our curriculum, offering real-world applications of the concepts and ideas studied in class. At Trinity Academy, we prioritize these outings because they inspire curiosity, foster a love for learning, and create lasting memories that enhance students' overall academic and personal growth.

2025















# Family & Community Engagement







Family and community engagement remain at the heart of Trinity Academy's mission. We believe that students thrive when families, educators, and the broader community work together in partnership. Throughout the year, events like the Science Fair, Cultural Night, and Holiday Dinners created joyful opportunities for families to come together, celebrate their children's growth, and build lasting connections. Our partnership with Immanuel Congregational Church has been central to this work-providing not only a welcoming space for our school but also a supportive community that embraces our students and families. Together, we are creating a nurturing, inclusive environment where every child feels seen, supported, and valued.

## Wrap Around Services



# Technology for All

- Chromebook technology for every student
- Smartboard in every classroom

- On site counselor to support student mental health needs
- Healthy breakfast, lunch and snack daily
- Wrap-around services for the entire family
- Referrals for services
- Community well-being events
- Grocery distribution





# Individualized Learning Plans

At Trinity Academy, each student benefits from an individualized learning plan tailored to their unique strengths and needs. These plans are carefully monitored and updated, with progress communicated to parents at the end of each marking period. This ongoing collaboration ensures that parents are fully informed and engaged in their child's educational journey, allowing us to work together to support each student's academic growth and success.







We follow and support students and their families after graduation. Most students attend our sister and brother schools Grace Academy and Covenant Prep and go on to excel at some of the region's most prestigious college preparatory schools. 100% of Trinity's first graduating class are on track to graduate high school.



Number of Students Enrolled



**Student Teacher Ratio** 



**Attendance Rate** 

#### WHERE ARE OUR GRADUATES NOW?

#### **HIGH SCHOOLS**

#### MIDDLE SCHOOLS

OUR SISTER AND BROTHER SCHOOLS:

**COVENANT PREP GRACE ACADEMY** 

HARTFORD MAGNET SCHOOLS

**CHOATE ROSEMARY HALL** CONCORD ACADEMY THE ETHEL WALKER SCHOOL HOTCHKISS SCHOOL KINGSWOOD OXFORD **SCHOOL** LAWRENCEVILLE SCHOOL THE LOOMIS CHAFFEE **SCHOOL** MASTER'S SCHOOL MILLBROOK SCHOOL MISS PORTER'S SCHOOL NORWICH FREE ACADEMY PATHWAYS ACADEMY PHILLIPS EXETER ACADEMY SUFFIELD ACADEMY THE TAFT SCHOOL WATKINSON SCHOOL WESTMINISTER SCHOOL WESTOVER SCHOOL

#### COLLEGE

Our first graduating class is headed to college

JOHNSON & WALES UNIVERSITY

KENYON COLLEGE

PRINCETON UNIVERISTY

TRINITY COLLEGE

YALE UNIVERSITY

# ALUMNI SPOTLIGHT

# MESSIAH PRICE 2019



Messiah with her brother Josh, also a Trinity Allum

Trinity is not just a school, it's a family. A community. A community filled with passionate educators who see potential in their students and their abilities. The joy I feel, even as I walk through those doors, instantly fills my mind with amazing memories of when I used to go there.

When I first enrolled at Trinity, I had a strong passion for the arts, specifically dancing and acting. Being so young, I had no idea how to get involved or even where to start. At Trinity, I was met with incredible opportunities to experiment with the arts — from visiting educators who taught classes to participating in school plays.

These outlets gave me connections to Hartford's arts community, so much so that I would not be where I am today without them. In addition, Trinity taught me fundamental skills I needed to master later in life: organization, respect, integrity, and social and emotional development. These skills helped me excel throughout my middle and high school years.

In my short time at Trinity, I also built lifelong friendships that I will cherish forever. Without Trinity Academy, I don't believe my classmates or I would have made it to where we are now—doing great things and striving to make an impact.

I know that I am where I am today because of the resources and opportunities Trinity provided. And so many of those opportunities were made possible by Trinity's donors and volunteers. Thank you for being part of Trinity Academy's mission to educate students in a nurturing and inclusive environment.



# 2025-2028 STRATEGIC PLAN EXECUTIVE SUMMARY

## YEAR 1 BULDING ON PROGRESSS

GOAL 1
INCREASE ENROLLMENT TO 40-45 STUDENTS
ACROSS GRADES K-4 FOR THE 2026-2027
SCHOOL YEAR

GOAL 2
BUILD INCREASED AWARENESS WITH
POTENTIAL DONORS AND
PHILANTHROPISTS THOURGHOUT THE
GREATER HARTFORD AREA

GOAL 3
CONTINUE TO BUILD ON FAMILY,
COMMUNITY AND BOARD
ENGAGEMENT

GOAL 4
CONTINUE EVALUATION OF OUR
STUDENTS' EDUCATIONAL EXPERIENCE



## YEAR 2 ACHIEVING EXCELLENCE

GOAL 1
INCREASE ENROLLMENT TO 50
STUDENTS IN GRADES K-4 FOR THE
2027-2028 SCHOOL YEAR

GOAL 2
CONTINUE STRENGTHENING
AWARENESS AND DONOR ENGAGEMENT

GOAL 3
ENHANCE FAMILY, COMMUNITY
AND BOARD ENGAGEMENT

GOAL 4
ACHIEVE NEXT LEVEL OF OUR
STUDENTS' EDUCATIONAL
EXPERIENCE

#### YEAR 3 NEXT HORIZON

GOAL 1
SUSTAIN ENROLLMENT GROWTH

GOAL 2
EXPAND PHILANTHROPIC IMPACT

GOAL 3
FOSTER AND CONTINUE TO SUSTAIN
FAMILY, COMMUNITY AND BOARD
ENGAGEMENT

GOAL 4
EXPAND OUR STUDENTS'
EDUCATIONAL EXPERIENCE TO
NEW HORIZONS

## **STAFF**

JOSHUA KRAUSE Principal

MELISSA MORIN Academic Affairs Administrator

BARTON DARNEY Director of Development







## **FACULTY**

BEN ISAACSON 1st & 2nd Grade Teacher

NICK KLIMCZAK
3rd Grade Teacher

MITCHELL MORIN 4th Grade Teacher

MICHAEL FRIZZELL *Gym Teacher* 

SERA ANDERSON Art & Theater Teacher

MABLE JOHNSON Lunch Specialist

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## **VOLUNTEERS**

Trinity Academy is powered by the generosity of so many who give their time and talents to support our students. From parents who help in the classroom and on field trips, to corporate partners who organize supply drives and volunteer days, to individuals who share their skills and care—each of you plays a vital role in our community.

Your commitment helps create a joyful, enriching environment where our students can thrive. Thank you for showing up, cheering us on, and standing with us.

We're proud to recognize some of our volunteers below—thank you for being part of the Trinity family!



SHELDON BISHOP
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DIABETES DAVE
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THEDA FRANCIS
ADAM GIROUX
MANDA HANZLIK, MUSICAL DIR

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LILY STABACH

**ELIZABETH STROLE** 

JOELLEN STROLE

LUKE STROLE

WILL WENDRY





## THANK YOU TO OUR DONORS

We extend our deepest gratitude to all of our generous donors for their unwavering support and commitment to Trinity Academy. Your contributions have made a profound impact on our students' lives, helping to provide them with the education and opportunities they deserve.









A special thank you goes out to everyone who supported this year's Grand Slam Gala—your enthusiasm and generosity have been truly inspiring and instrumental in making the event a resounding success. We are incredibly fortunate to have such a dedicated community of supporters, and we look forward to continuing this journey together. Thank you for believing in our mission and for being a vital part of our Trinity Academy family.

## **GALA COMMITTEE**

Cornelia Biscette Kathy Calibey Robin DiNicola Tammy Forsythe Robin Kipnis Diane Link
Betsy MacDermid
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Trish Panico
Janet Porriello
Kiri Thompson

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